

When a business is recruiting employees they must consider ethical behaviour. Some of the things they must consider are honest advertisements, using the same criteria for all applicants, ensuring all applicants get asked the same questions, maintaining confidentiality throughout the process and asking applicants to disclose if family or friends work for the same business. Having false advertisements can make the person feel they are being cheated and it's not an honest firm. All applicants must be asked the same questions so that they all have equal opportunity of being successful in the interview, asking different or harder questions can make the process unfair and biased. All of these are not required by law, however by doing this it makes sure that everyone is treated fairly and it also protects employees so that legal action can be taken against them for unequal opportunity.

However there is a law which all businesses must follow when recruiting and that is The Equality Act 2010, this law protects employees against discrimination when applying for a job for things such as age, gender, relationship status, disability, race, religion, sexual orientation. So when a business is going through the recruitment and selection process at no point can they ask or include any of these factors, they can't do it during the job advertisement or even during the interview. This protects the employee and gives the opportunity and is not at a disadvantage before they even apply. If an individual feels that they have faced discrimination then legal action can be taken against them, so it's important for businesses to make sure this doesn't so as not to ruin their image and reputation. Employees are another factor which must be taken into account as wages should be differentiated by a person's skills, worth ethic and their responsibilities. Unfortunately in 2018 Tesco there was a row that women who had the same comparable job are being paid less than the other men by up to £3 less per hour. Now tesco claims that quality, diversity and inclusion is important to them and they focus on creating a workplace where differences are valued and all are given equal opportunities. One of the ways Tesco do this is by having networks such as LGBTI, BAME and women network where colleagues can socialise with each other.

Being ethical has many advantages but it also has other advantages. One of the advantages is that not only does it protect the business from any legal action but it can boost their image and options showing that they are an ethical business who give everyone equal opportunities, this positivity can lead to more revenues because customers would be confident buying products from the business. The workforce can boost motivation and more people may be inclined to apply for jobs, they can also get additional finance from investors who are ethical because they believe the business is worth the investment.

The disadvantages of being ethical is that there can be high costs, the costs come from training and communication ethical policy, especially for Tesco who are a retailer it can cost more to get products from fair trade suppliers whereas they could get a lower price.

When considering ethics it can plan some of the decisions a business might make, such as the network, wages and equal opportunity that Tesco offers. This can help them in the long term to reach their aim and objectives because the attitude of the business affects the whole

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Exemplars, Imitation, and Character Formation Eric Yang, 2024-08-22 This volume examines the role and relevance of exemplars and the practice of imitation in character development and formation While the role of exemplars and imitation in spiritual and moral formation has been an integral part of many religious and wisdom traditions in recent times there has been limited theological and philosophical investigation into it and a dearth of interdisciplinary discussion The book brings together relevant research and insights from leading experts within philosophy psychology and theology with a slight emphasis on Christian approaches to exemplars and imitation especially given the reflection on these themes throughout the history of the Christian intellectual and mystical tradition Many of the contributions display an interdisciplinary approach into these issues hence this volume will be of interest to philosophers psychologists theologians and others who work in moral psychology and character formation

ECRM2014-Proceedings of the 13th European Conference on Research Methodology for Business and Management Studies Dr Martin Rich, Dr Anne Brown, 2014-06-16

Understanding the Development of Small Business Policy Thomas M. Cooney, 2020-04-29 It is not widely understood that the importance of small businesses only became apparent with the publication of David Birch's book *The Job Generation Process* in 1979 Over the past four decades governments across the globe have struggled to design implement and evaluate policies that benefit the development of small firms Deciding whether macro or micro policies are more appropriate for a given context has usually created an initial challenge for policy makers However a cause for even greater dispute has been determining and agreeing what might be the preferred outcomes of such policies e g more firms better performing firms fewer firm failures job creation greater productivity higher levels of innovation inclusivity of disadvantaged groups Furthermore evaluating the impact of specific policies presents a wide range of difficulties since it is impossible to isolate a simple cause and effect relationship between policy and its stated goal This book explores the development of small business policy in five countries across five continents and seeks to develop a deeper understanding regarding how small business policy has evolved in these countries and what we might learn from their experiences This book was originally published as a special issue of *Small Enterprise Research*

Financial and Business Management for the Doctor of Nursing Practice KT Waxman, Mary Lynne Knighten, 2022-05-11 This book will guide the theory and practice of financial management by DNPs now and for years to come It is practical evidence based and up to date I commend the editors and authors for their important contributions Susan J Penner RN MN MPA DrPH CNL author of *Economics and Financial Management for Nurses and Nurse Leaders* Third Edition From the Foreword This award winning resource is the only text to focus on the financial and business skills needed by students in DNP programs The third edition updated to reflect key changes in our healthcare system and in nursing competencies includes three new chapters addressing Big Data Population Health and Financial Management in Times of Uncertainty It examines the impact of COVID on our healthcare system as it relates to nursing competencies provides

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Strategies for Successful Small Business Ownership in an Unstable Economy Dr. Chris Akaeze, Dr. Nana Akaeze, 2016-12-09 Since early 1960s Nigeria economy has been unstable and monolithic centered on crude oil production and export Instability of Nigeria economy is contributory to why only less than 20 percent small startup businesses survive the first five years In spite of the unstable business environment owners created approximately 17.3 million small businesses across Nigeria and employed a total of approximately thirty two million workers with contribution of about 45 percent to the GDP Based on theory of constraints the purpose of this qualitative multiple case study was to explore strategies required by some small business owners to survive Nigerias unstable economy beyond five years Data were collected through semistructured interviews with three small business owners who had succeeded in business beyond the first five years from three different regions in Nigeria The business strategies may help prospective and existing Nigerian small business owners improve profit and sustain business for survival beyond five years

Business Models and Modelling Charles Baden-Fuller, Vincent Mangematin, 2015-11-09 In this volume leading scholars from North America Europe and Asia come together to explore the topic of business models that takes the demand side customers and their engagement seriously The first part deals with the model dimension of business models The second part deals with business models and change

Template Analysis for Business and Management Students Nigel King, Joanna M. Brooks, 2016-11-10 In Template Analysis Nigel King and Joanna Brookes guide you through the origins of template analysis and its place in qualitative research its basic components and the main strengths and limitations of this method Practical case studies and

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