

- The **EEOC** issued **guidance** on retaliation in Section 8 of its Compliance Manual on May 20, 1998
- It clearly established EEOC Deterrence as the basis for defining a materially adverse action

The statutory retaliation clause prohibits any adverse treatment that is based on a retaliatory motive and is **reasonably likely to deter** the charging party or others from **engaging in protected activity**. Of course, petty slights and trivial annoyances are not actionable, as they are not likely to deter protected activity. More significant retaliatory treatment, however, can be challenged regardless of the level of harm

Eeoc Case Handling Manual

Thomas Griffiths



Eeoc Case Handling Manual:

Helping Employers Comply with the ADA United States Commission on Civil Rights,1998 Helping Employers Comply with the ADA Roy G. Moy,2000 This report reflects the commitment of the U S Commission on Civil Rights to ensure that Americans with disabilities are afforded equal opportunity This report focuses specifically on the efforts of the EEOC to enforce title I of the ADA which prohibits discrimination based on disability in employment It evaluates litigation activities under title I of the ADA outreach education technical assistance efforts relating to the act Offers findings recommendations

Manual on Handling an EEOC Case from Filing to Finish James J. Mingle,1981 *Defense of Equal Employment Claims* John F. Buckley,2008 Fair Employment Practice Cases ,2006 With case table **A Guide to Federal Sector Equal Employment Law & Practice** Ernest C. Hadley,1991 **The EEOC's Performance in Enforcing the Age Discrimination in Employment Act** United States. Congress. Senate. Special Committee on Aging,1989 **Government Employee Relations Report** ,2008-07 **BNA's Americans with Disabilities Act Manual** ,1998 **Labor Relations Reference Manual** ,1999 **A Guide to Federal Sector Equal Employment Law & Practice** ,1999 **The College Law Digest** Thomas Edward Blackwell,1981 **Federal Information Sources & Systems** , Equal Employment Opportunity Commission V. University of Notre Dame Du Lac ,1982 How to Handle Your First Employment Discrimination Case, 2000 ,2000 **International Encyclopaedia for Labour Law and Industrial Relations** ,2002

Federal Procedure ,1984 **Handling the Employment Discrimination Case** Grace W. Holmes,Quenda B. Story,1975 **Barrister** ,1978 **State Agencies and Their Role in Federal Civil Rights Enforcement** Columbus School of Law. Center for National Policy Review,Bruce E. Parmley,1977

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