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S. Aqeel Tirmizi
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Effective Multicultural Teams

Theory and Practice



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Comprehensive Multicultural Education Christine I.

Bennett,1990 This book provides readers with the historical background basic terminology and social science concepts of multicultural education Comprehensive Multicultural Education provides a curriculum model with six goals and numerous lesson plans illustrating how each goal can be implemented in the classroom The book includes conceptual frameworks from the social sciences and historical backgrounds Both theory and practice in the book present interdisciplinary content through primary source material and vignettes of actual teachers and students and encourage interactions between readers cultural and individual differences For anyone interested in multicultural education teaching in a pluralistic society and or foundations of American culture and society Copyright Libri GmbH All rights reserved *Examining the Impact of Leader Social Distance on a Multicultural Team* Deborah DiazGranados,2011 Leading multicultural teams is one of the main challenges faced by today s leaders The advantages often associated with multicultural teams e g collaboration and integration of different knowledge ideas and approaches to a task are often the major challenges in leading these teams The literature on effective multicultural teams has identified leadership as an important factor for team effectiveness Therefore the goal of this study was to examine the effect of leader social distance in multicultural teams A lab study was designed to test the impact of experimentally manipulated leader social distance socially close or socially distant on the relationship between team member diversity and team affect processes and performance Results varied for female and for male teams Specifically the nature of the interactions between leadership and team diversity depended on the specific cultural dimension measured and the gender of the team In the end the impact of diversity on culture in female teams was improved by close leaders the relationships were positive and worsened by distant leaders the relationships were negative for team affect processes and viability For male teams the impact of diversity was always negative in both leader conditions however in distant leader conditions the relationship was more negative Implications for theory and practice are discussed along with suggestions for future research The British National Bibliography Arthur James Wells,2009 A Diagnostic Approach to Organizational Behavior Judith R. Gordon,1993 Now in its fourth edition this text focuses on managing in a global environment and workforce diversity It discusses contemporary issues for managers such as quality of work life work family issues and gender in the workplace *Effective Groups* Mark Cannon,Brian Griffith,2007 This text in ABL s new Educational Leadership series from Peabody College shows students how to develop effective and highly functioning groups that will enhance school effectiveness The text was developed by the leading scholars in educational leadership as part of a series from one of the leading Schools of Education in the world It has a strong basis in current research and easy to use intuitive features and strikes an effective balance between the informational and the pedagogical It is perfectly suited to courses in education communications psychology business and public administration The case studies and interactive pedagogy make this a very practical text *International Educator* ,2004 WIE International Student Edition Management John R. Schermerhorn,John R., John R Schermerhorn,2007-03 What are the qualifications that today s managers must have What

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